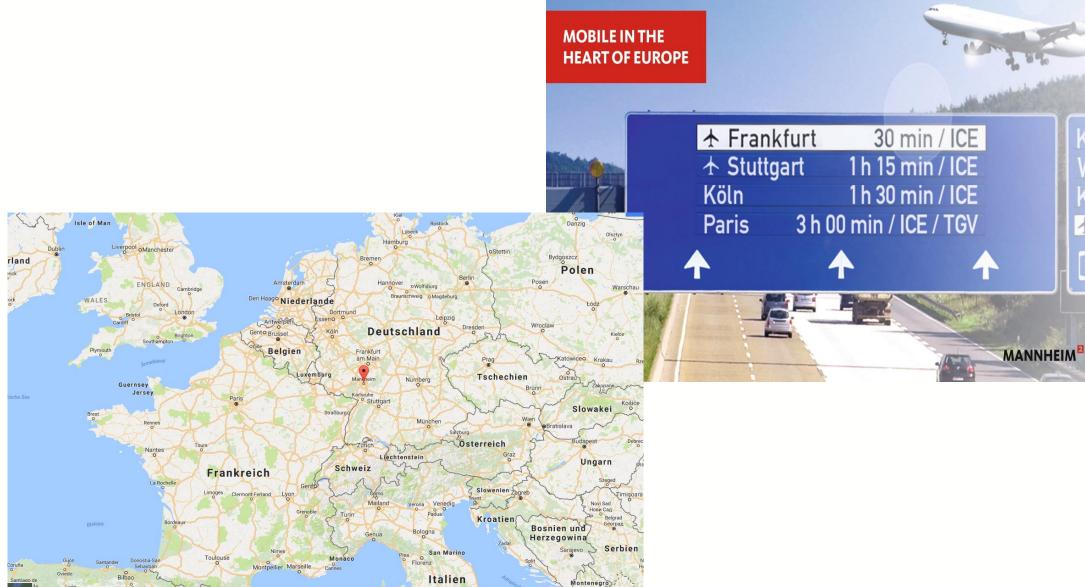
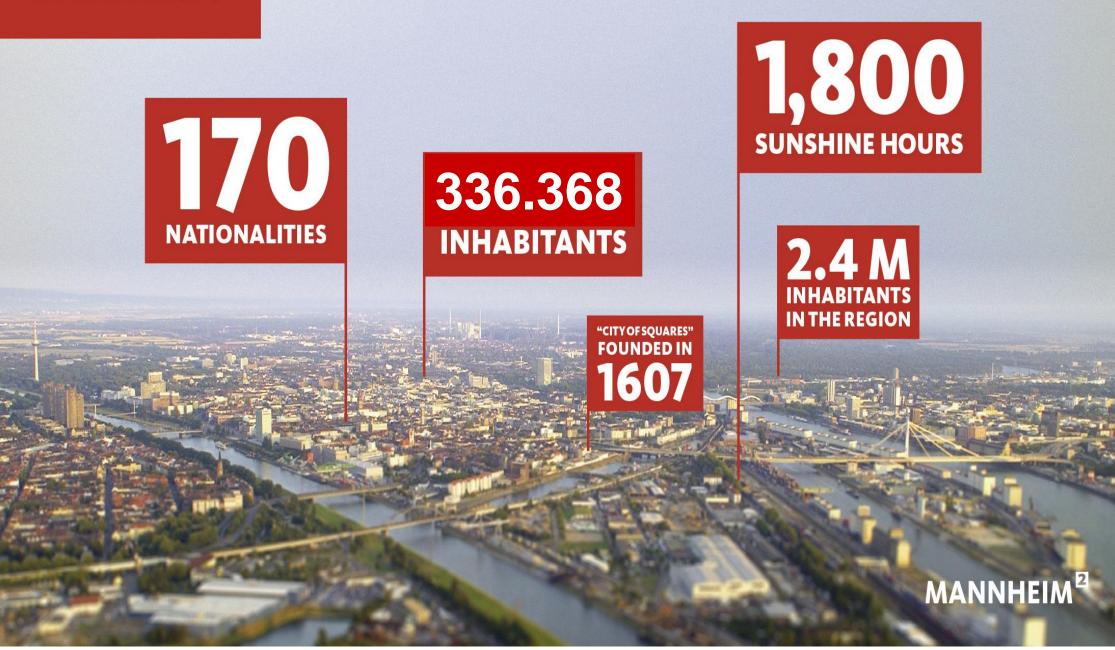
# MANNHEIM – URBAN SUSTAINABILITY IN A GLOBAL GREEN CITY

DEPUTY MAYOR MICHAEL GRÖTSCH, NEW YORK, 31 OCTOBER 2017

### MANNHEIM - LOCATED IN THE HEART OF EUROPE



### METROPOLIS OF DIVERSITY



### **MANNHEIM**

- Employed Persons (Place of Work): 185.354 (31.12.2016)
- → Trainees: 8.895 (4.8 %)
- → Female: 81.376 (43.9 %)
- → Foreign: 29.334 (15.8 %)
- Employed Persons (Place of Residence): 120.296
- → Female: 54.503 (45.3 %)
- → Foreign: 25.637 (21.3 %)
- Unemployed Persons: 8.502 (5.3 %) (December 2016)
- → Female: 3.903 (45.9 %)
- → 15 to 25 years old Persons: 362 (4.3 %)
- → 55 to 56 years old Persons: 1.653 (19.4 %)
- → Foreign: 3.302 (38.8 %)

## THE OVERALL STRATEGY AND THE STRATEGIC OBJECTIVES OF MANNHEIM

Analysis of
STRENGHTS and
WEAKNESSES
and of CHANCES and
RISKS
of Mannheim

(SWOT Analysis)



#### Seven unique features of Mannheim

- 1. Having the positive feature and functions of a metropolis but not its negative qualities
- 2. Cultural diversity
- 3. Below average coping of the cultural diversity in the education sector (various educational successes in the city's districts)
- 4. City of culture and home to the creative and music industry
- 5. Below average growth of population in Mannheim contrary to the growing regional population
- **6.** Above-average identification with their city by the citizens
- 7. Highly specifically differenced and modern location for service businesses and industries



## **Eight strategic objectives of City** of Mannheim

- 1. Vitalizing Urbanity
- 2. Attracting Talent
- 3. Strengthening Enterprises
- 4. Cultivating Tolerance
- 5. Enhancing Equal Educational Opportunities
- 6. Enhancing Creative Spirit
- 7. Encouraging Engagement
- 8. Enhancing Assets

## MANNHEIM – MEASURING THE OUTCOME WITH INDICATORS

#### **Examples**

#### CO<sub>2</sub>-Emissions (Objective 1: Vitalizing Urbanity

**- 2012: 85 %** 

**- 2014: 77 %** 



<u>Share of employees subject to social insurance with an academic degree</u> <u>working in Mannheim (Objective 2: Attracting Talent)</u>

**- 2015: 19,2 %** 

**– 2016: 19,7 %** 

Number of employees subject to social insurance contributions (Objective 3: Strengthening Enterprises)

**- 2015: 180.236** 

- 2016: 183.055



## MANNHEIM – MEASURING THE OUTCOME WITH INDICATORS



Share of the sampled population, that is contented with the living together in Mannheim (Objective 4: Cultivating Tolerance)

- 2014: 79,1 %

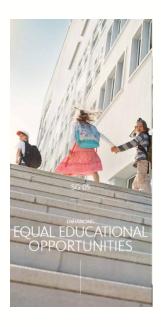
**-** 2015: 82,3 %

Share of three-year-old and older children until school enrolment in all-day care (Objective 5: Enhancing Equal Educational Opportunities)

**-** 2014: 96,1 %

- 2015: 94,9 %

**- 2016: 95,0 %** 





Number of employees subject to social insurance contributions in the creative industries (Objective 6: Enhancing Creative Spirit)

**- 2014: 3.282** 

**- 2015: 3.455** 

**- 2016: 3.691** 

## MANNHEIM – MEASURING THE OUTCOME WITH INDICATORS

#### Percentage of residents volunteering (Objective 7: Encouraging Engagement)

**2015: 30,0 %** 

**-** 2017: 35,0 %

#### **Debt level**

- 2014: 648.1 Mio. €

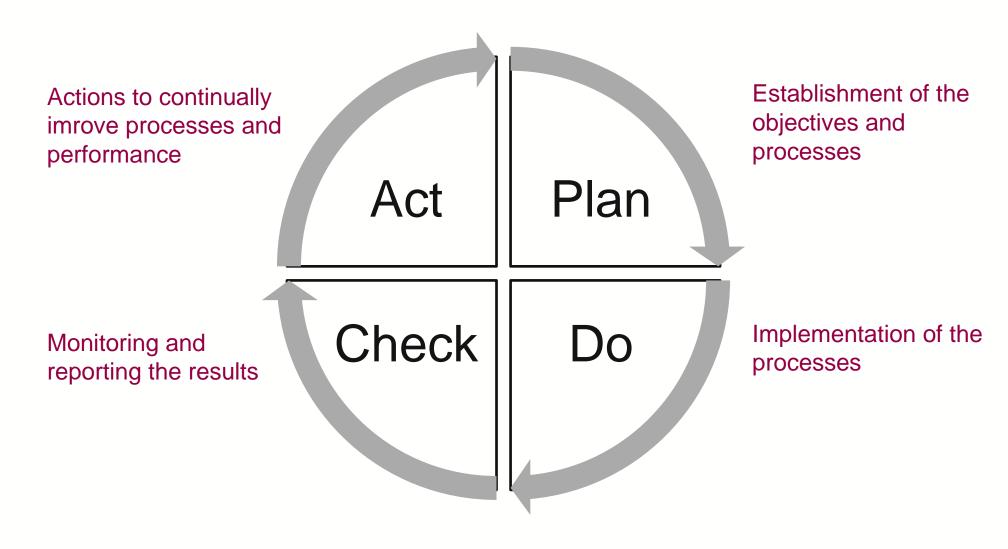
- 2015: 558 Mio. €

- 2016: 551.7 Mio. €





# CONTINUAL IMPROVEMENT WITH THE PDCA-CYCLE



### MANNHEIM – AN OUTCOME ORIENTED MANAGEMENT SYSTEM AS THE OVERALL STRATEGY FOR URBAN SUSTAINABILITY

- Performance and Outcome Oriented Management Objective Systems for all Departments
- Based on Performance Indicators
- Based on Outcome Indicators
- Below Strategies in the Departments
- Below Strategies in the Departments in the owner-operated municipal Enterprises
- Monitoring and Reporting by Systems based on Indicators (Management Information System)
- Public Reporting based on Indicators (Social Monitoring, Educational Monitoring)
- Sustainability Report of Mannheim 2016 based on Sustainability Indicators

### THE SUSTAINABLE DEVELOPMENT GOALS

















































### THANKS FOR YOUR ATTENTION

WWW.MANNHEIM.DE