



KING'S MOVER INTERNATIONAL
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Supply chain: ANTI-BRIBERY AND ANTI-CORRUPTION MANAGEMENT

1. Definition

1.1 CONTRAL AND MITIGATE BRIBERY AND CORRUTION IN THE SERVICE.

Management always has regular checking

2. **Rules writer: Genaral manager**

3. **Staff in charge : Dept. managers**

4. **Staff to follow: all staff and supply chain**

5. ANTI-BRIBERY AND ANTI-CORRUPTION MANAGEMENT

5.1 Perform risk assessment

5.1.1 Realize the risk of bribery and corruption which is in the business

5.1.2 raise awareness of prevention of bribery and corruption, perform preventive regulation

5.1.3 commit to legal and ethical behavior in our business against bribery
And corruption.

5.1.4 pledge to take zero-tolerate approach to bribery and corruption

5.1.5 inform our commitment to all involved parties before signed contract

5.2 Due diligence in the business

5.2.1 pledge to abide the chinese' laws and carry out FIDI' code of conduct

5.2.2 the term of *ANTI-BRIBERY AND ANTI-CORRUPTION must be in the contract*

5.2.3 choose at least two vendors for operational project

5.2.4 consult at least two vendors for individual job and make a paper record.

5.3 communication

5.3.1 the regulation can be issued to vendors after company's approval

5.3.2 department manager is fully in charge of signed conctrct

5.3.3 inform our commitment to all involved parties before signed contract

5.4 monitor and review procedure

5.4.1 company has the right to monitor that all involved parties follow up the
regulation of ANTI-BRIBERY AND ANTI-CORRUPTION

5.4.2 *check the contract at regular, get feedback from vendors*

5.4.3 *check the individual file.*

5.4.4 the management has regularly check within 6 monthes.

5.4.5 *inform the meeting notice to staff and signed by staff.*

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